

MINUTES OF A MEETING OF THE UNIVERSITY SENATE
February 14, 1964

The University Senate met at 2 pm, Friday, February 14, 1964, President Carroll presiding. In the absence of objections, the minutes of the regular meeting of January 10, 1964 and of the special meeting of January 17, 1964 were approved as distributed.

Dean Francis N. Hamblin of the School of Education spoke briefly on the Task of a School of Education. He stated that the dual purpose of the School is to educate and train teachers through programs in elementary and secondary education, school administration, guidance counseling, special education, international education, etc. In terms of method, anyone preparing to teach should have a good background in the liberal arts and a reasonable amount of professional training. It is the hope to improve the already sound program and to increase the disciplinary exposure the student receives in order to give him a practical internship involvement in the marketplace. It is the present aim of the School of Education to expand the staff, create more facilities, especially in physical education, increase the number of full-time students (both graduate and undergraduate) without reducing the number of part-time students, increase substantially the number of full-time graduate fellowships, obtain more national and local financial support, expand the summer programs, and finally, create a more efficient, effective follow-up of graduates at all levels.

President Carroll stated that there had been an article published in the Washington Post by Mr. B. D. Ayres, Jr. in which Dean Bissell was misquoted. Dr. Bissell was quoted as stating that "administrative policy . . . has been to avoid school association with controversial subjects." The article dealt with the Civil Rights Group which had sought official recognition from the University. The group was refused recognition by the Student Life Committee because they did not comply with the established procedures for recognition of any University organization. The action was solely procedural; it had no relation whatsoever to the subject of civil rights.

Wolfgang H. Kraus, Chairman of the Executive Committee, moved the nominations of the following to committees as indicated:

William J. Battin (School of Engineering) to replace Carl H. Walther (School of Engineering) on the Faculty Performance and Development Committee.
Charles J. Herber (Department of History) to replace James W. Robb (Romance Language) on the Library Committee.

Roy B. Eastin (Business and Public Administration) to replace James C. Dockeray (Business and Public Administration) on the Scholarship Committee.

Mr. Ojalvo seconded this motion and it was unanimously approved.

Mr. Kraus reminded the Senate of the Faculty Assembly meeting to be held on February 19, 1964 at which time the Senate draft of proposed amendments to the Code and Ordinances Governing the Academic Personnel of the University as recommended will be submitted. Under the authority granted him by the Senate, he had appointed Messrs. Calvin D. Linton, J. Forrester Davison and Edwin L. Stevens members of a Committee on Style which had done an extremely effective job in producing the final version of the draft. In this form, with only a few minor changes, the draft had been approved by the Executive Committee. Copies were sent to all members of the faculty with the request that any proposed amendments be submitted in writing to the Secretary prior to the meeting of the Faculty Assembly.

Mr. Kraus raised the question whether and how much information on Senate meetings should be made available to the Hatchet. After discussion, it was accepted as the sense of the meeting that considering the tentative and preliminary character of progress reports made by committees, harm could often result from casual or indiscriminate publicity. It was decided that the Chairman of the Executive Committee should use his discretion as to what information was to be released, preferably in the form of a written statement. At the same time it was expected that the other members of the Senate and non-members in attendance would refrain from dispensing information.

Mr. David E. Seidelson, Chairman of the Committee on Athletics, presented a preliminary report on his Committee's work. He stated that he would attempt to bring before the Senate the factors which the Committee has been considering and present both sides of the issues. The function of the Committee was to evaluate the present intercollegiate program and offer recommendations to the Senate. At the request of the Committee, Vice President and Treasurer Herzog prepared and sent to the Committee financial information concerning the intercollegiate athletic program. This information revealed that the intercollegiate program is being operated on a deficit basis. The football program is of primary concern inasmuch as its deficit was approximately half of both the total gross and net deficits.

The possibility of eliminating the deficit by charging a student activity fee was considered. This solution is employed by many universities. However, it was the feeling of the Committee that this begs the essential question--is the expenditure made by the University a wise expenditure? In determining whether or not the expenditure is a wise one, the Committee considered many factors both pro and con, as follows:

(1) prestige value to the University; (2) whether football attracts students to the University; (3) alumni interest; (4) student interest; (5) benefits to the student body; (6) geographical location of the University; (7) public opinion or "pressure;" (8) physical facilities.

While many of these factors apply to both the football and basketball programs, there are significant differences in the degree of their applicability. For example, while the basketball program also is operated at a deficit, the amount of the deficit is somewhat less than half of that created by the football program. In addition, while there is no on-campus site for our basketball games, the off-campus facilities used seem more appropriate than does D.C. Stadium for our football games. Finally, the basketball program offers substantially more home games than does the football program.

In conclusion, it was noted that at the present time, there is unanimity among the members that the basketball program and the so-called minor sports should be continued in their present status. At the present time there is a division among the Committee members as to the football program. In general, there are several broad approaches which could be taken with respect to the football program. A "big-time" football program was considered to be incompatible and inconsistent with the primary objectives of the University. The Committee also rejected a de-emphasized football program. The remaining alternatives considered were continuing the football program in its present status, or eliminating it entirely. It is as to these latter alternatives that there exists a division among the Committee members at this time.

Deleted as corrected in Minutes of March 13

President Carroll congratulated Mr. Seidelson for the excellent preliminary report which he had presented. Mr. Kraus, in expressing the Senate's appreciation, emphasized the importance of a report on this complex subject which had succeeded so well in giving a balanced view of the key factors involved and of the conflicting appraisals to which they have given rise. Discussion of the report then followed. Inasmuch as the report was preliminary, no formal action was taken.

Mr. Philip H. Highfill, Chairman of the Committee on Educational Policy, presented an informal progress report of his various subcommittees as follows:

1. The question of whether or not the Graduate Council should give way to a Graduate School has been considered specifically by Dr. Harold Mandel. However, he is now on leave in New Zealand and continuance of this investigation has been temporarily halted.
2. Mr. Paul A. Crafton is studying the use of television as an educational device. This involves many technical problems and a report will be made later.
3. The Summer Sessions have been altered greatly by the University in terms of time and course arrangements by the change from one 8-week session to two 5-week sessions. This has expanded and accelerated summer programs.
4. The College of General Studies has made certain changes in operation and an Administrative Committee is awaiting the outcome of a report on this subject.
5. Much apparatus, time and money would be involved in the establishment of a substantial honors program, and it was felt by the Committee that a formal honors program at this time would not be feasible.
6. A fund is being set up to provide a limited sum for the highly desirable benefit of lectures by prominent scholars, artists, etc. in the Washington, D. C. area. A formal report with the Committee's specific recommendations will be submitted in May.

Mr. Morris S. Ojalvo, Chairman of the Committee on Appointment, Salary and Promotion Policies (including Fringe Benefits) introduced Mr. Waldo Sommers who gave a preliminary report on a Disability Insurance Plan:

In the year before last, the Administration raised the subject by questioning what the cost of installing a disability insurance plan would be. The question was answered in terms of then current data, but the overriding necessity of improving the general salary structure temporarily placed the whole idea of disability insurance in eclipse as all possible resources were channeled toward the main objective last year.

This year President Carroll requested Vice President and Treasurer Herzog to solicit new proposals on disability insurance from the Teachers Insurance and Annuity Association of America. It then became necessary to provide T.I.A.A. with up-to-date information on distribution of personnel by age, sex, employment category, and salary level.

T.I.A.A. submitted the requested proposals, showing relative cost of various kinds and degrees of coverage for particular categories of personnel. The proposals are now under consideration. Some of the questions at issue are whether or not the plan which might be adopted would relate the new insurance to retirement or tenure features of the existing pay and fringe benefit structure, whether it would include a waiting period, whether it would be contributory or not, and so on.

As one's total income increases, the protection that Social Security provides against disability tends to seem less and less commensurate. The Committee believes that the people most interested in a University plan of disability insurance are probably the more senior members of the Faculty. It regards as encouraging President Carroll's personal interest in studying possible plans as evidenced by his reopening the matter this year.

Mr. Ojalvo reported that the Committee is currently studying retirement benefits; a further extension of scholarships for children of the faculty; salary structure; and criteria for promotion.

The question of an annual physical examination as provided in the Faculty Code was discussed. President Carroll stated that this is currently under administrative re-evaluation.

The meeting adjourned at 5:31 pm.

Frederick R. Houser
Secretary to the Senate